

Title IX: Sexual Misconduct Resource Card

RESOURCES FOR FACULTY AND STAFF


What is sexual misconduct?

Sexual misconduct can take many forms, including:

- Sexual assault
- Stalking
- Relationship violence
- Sexual harassment

What should I do if someone tells me they've experienced sexual misconduct?

If the person's health or safety is an immediate concern, call University Police at 716-645-2222. If you're off campus, call 911. Even if it is not an urgent situation, it is critical to respond appropriately. Your response may make the difference in whether the person seeks professional assistance or not. Follow the guidelines below.

- 1 Make sure the person has as much privacy as desired. Who is in the room should be their decision.
- 2 Review the reporting rights statement with the person. [See reverse side of this card.] 
- 3 Explain that you cannot ensure complete confidentiality, as you are required to report the incident to the Title IX Coordinator; however, you will not disclose their name, and their information will remain private unless there is a situation involving danger to the person or to the wider UB community. If the person would prefer total confidentiality, refer them to one of the confidential resources on the reverse side of this card.
- 4 If they choose to continue, be a good listener. Believe what they tell you. Be supportive, not judgmental.
- 5 Try not to ask questions about what happened. Allow them to tell you as much as they feel comfortable sharing.
- 6 Refer them to the Title IX Coordinator/Office of Equity, Diversity and Inclusion (EDI). You may offer to call EDI on speakerphone with the person in your office, without identifying them.
- 7 If they don't want to talk to EDI, refer them to the additional resources on the back of this card.

Most faculty and staff are required to notify the campus Title IX Coordinator of sexual misconduct reports. Contact EDI at 716-645-2266. EDI will honor a person's request not to move forward unless there is a potential danger to the victim or others.

Reporting Rights

Colleges and universities in New York State are required to inform victims of sexual misconduct of their reporting rights, as follows:

“UB students and employees have the right to make a report to University Police, local law enforcement and/or the State Police or choose not to report; to report the incident to the university; to be protected by UB from retaliation for reporting an incident; and to receive assistance and resources from the university.”

Additional Resources and Information

University Police ●

716-645-2222 buffalo.edu/police

UB Title IX Coordinator/EDI

716-645-2266 buffalo.edu/equity/use

UB Student Health Services ▲

716-829-3316 buffalo.edu/studentlife/health

UB Counseling Services ●▲

716-645-2720 buffalo.edu/studentlife/counseling

*After-hours emergency counseling available through University Police.
Call 716-645-2222 and ask for the Counselor on Call.*

Crisis Services Advocate ▲

716-796-4399 (call or text) crisisservices.org

UB Employee Assistance Program [for faculty/staff] ▲

716-645-4461 buffalo.edu/eap

UB Student Conduct and Advocacy

716-645-6154 buffalo.edu/studentlife/conduct

Students' Bill of Rights & Options for Confidentially Disclosing Sexual Violence

buffalo.edu/equity/use

Additional training for supervisors

buffalo.edu/equity/trainings-and-presentations

● AVAILABLE 24/7

▲ CONFIDENTIAL



University at Buffalo

Equity, Diversity and Inclusion

Office of the President